

# ACTIVE SHOOTER

## PREPAREDNESS AND RESPONSE

EXECUTIVE OPTIONS LLC  
Donald Redl, Jr.

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## DONALD P. REDL, JR.

Don is a Board Certified Investigator (PCI by designation) through ASIS. He is the Managing Member of Executive Options LLC, a New York State based Security Consultancy and Private Investigation Agency. He has over 20 years of experience and has conducted Investigative, Executive Security and/or Training operations both Internationally and Domestically for Multinational Corporations, Law Firms, High Net Worth Individuals, Political Figures, Foreign Dignitaries and Entertainment Industry Clients.

Don has been deposed and/or testified in both Florida and New York State Courts, including testimony as an Subject Matter Expert in NY State Supreme Court, as well as being featured on Television and in Print Media.

Don holds Professional Instructor Certifications through NYS DCJS, Florida and Utah. Additional instructor certifications include: Law Enforcement Firearms Instructor, Active Shooter Response Instructor, Scenario Based Force on Force Instructor and has completed IALEFI Master Instructor development.

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## EXECUTIVE OPTIONS LLC

- Executive Options is a licensed Security and Private Investigation Agency in NYS and in Florida.
- Our Clients Include Major US and Multinational Corporations, Law Firms, High Net Worth Individuals, Dignitaries and Celebrities.
- Our Core Capabilities are Executive Security Services and Client Specific Training

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## Executive Protection

### Executive Security Services



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## Training

### NYS DCJS & Tactical Firearms



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## Training

### Tactical First Aid (Hemorrhage Control)

#### NYS DCJS Standards for Law Enforcement



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## Training

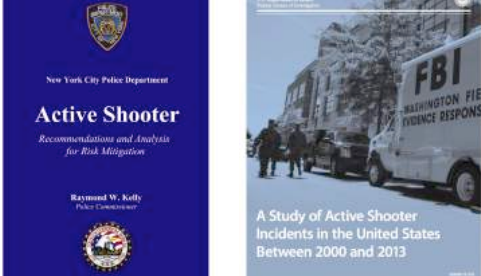
### Scenario Based Force-on-Force



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## Active Shooter Incident Statistics

### FBI & NYPD Studies



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## Statistics (2000-2013)– In Summary

- Average Law Enforcement response to an Active Shooter incident and time to target is 12 minutes.
- Average Active Shooter Incident is over in 8-10 minutes.
  - This is NOT an anti Law Enforcement statement, it's a fact and a reality that we have to deal with...
  - The reality is that we are on our own for 8-10 Minutes.

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## EVOLUTION

- From a basic tactics standpoint we teach students that Distance and/or Movement = Time, therefore from an active shooter standpoint more Time gives us a Tactical Advantage, i.e. If LE arrival and time to target is about the same time as the entire incident will last, increasing Time will increase my chances of survival... Unfortunately Tactical Advantages work both ways;
- 2016 In both Orlando, FL & Dallas, TX Active Shooters introduced explosives and/or the threat of explosives into the equation. This simple act has resulted in delaying LE arrival and time to target, not by minutes but by several hours.
- This has basically set the current active shooter response protocol back decades.

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## Statistics (2000-2013)– In Summary

- 160 Incidents
- 2000-2007 Average 6.4 Incidents Annually
- 2008-2013 Average 16.4 Incidents Annually
- 1043 Casualties (486 Killed, 557 Wounded)
  - Excluding the Shooters
- 154/160 Were Male Shooters
- Only 2/160 Involved more than one Shooter (1997 Paducah, KY & 1999 Columbine, CO)

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## Statistics (2000-2013)– In Summary

- 60% of Shootings ended by shooter suicide.
- 12% of Shootings were ended by citizens.
  - Armed and Un-Armed
- 11% of Shootings were ended with LE killing the shooter.
- 15% of Shootings were ended with LE taking the shooter into custody. (15%)
- 4 Shooters remain at large. (2%)

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## Phases of an Active Shooting

- Planning
  - Fantasizing, i.e. Drawing a mental roadmap.
  - Determines Logistics: who; what; when; where; (why) & how.
  - Determines weapons and gear needed.
  - Gains peer approval.
- Preparation
  - Procures necessary weapons & explosives, etc.
  - Perform a dry run or walk through.
  - Tells friends or co-workers to stay home that day.
- Initiation
  - Shooter is committed, no turning back...

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## Active Shooters Mindset

Active Shooters are NOT planning on surviving.

Most Active Shooters plan on completing their “Mission” before the Police arrive...

Active Shooters plan the event in detail and then INITIATE the event, choosing the TIME, PLACE and METHOD of attack.

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## Our Responsibility

Our primary responsibility is Prevention, i.e. to recognize the pre-cursors and identify potential active shooters in their planning and/or preparation stages to prevent it from happening.

Our secondary responsibility is Response, i.e. managing that 8-10 Minute critical gap in time from incident initiation to LE arrival and time to target.

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## Statistics (2000-2013)– In Summary

Purdue University Professor Erik Dietz’s research returned the two most salient means to slow a shooter: locks on schoolroom doors and armed school personnel.

A single resource officer, or even an armed teacher in a defensive position between attacker and students, can reduce the number of victims by up to 70 percent,”

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## During the Incident – Per DHS

Instructions for non-security staff



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## 10-80-10 RULE

- 10 % of any given group of people are the leaders. They are trained and/or at the very minimum have give emergency situations conscious thought.
- 80 % of any given group of people are capable and will follow the direction of the 10% leader group.
- 10% of any given group of people have never given emergency situations any conscious thought, and will collapse in an emergency situation “deer in the headlights”.

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## RUN

\* In the run phase the 10-80-10 rule applies



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## RUN

- Running is good...
  - Makes you a smaller target.
  - Makes you a moving target.
  - Increases your time advantage.
- Maybe?

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## HIDE

\* In the hide phase the 10-80-10 rule applies



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## HIDE

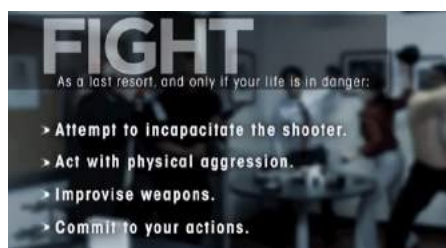
- Hiding is good...
    - Maybe?
    - Only if your hiding place can support you until LE arrives, makes entry and neutralizes the shooter(s).
- (8min, 12min, 2hrs???)

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## Fight

\* In the fight phase the 10-80-10 rule applies



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## FIGHTING

- Fighting is good, as a last resort...
 

It is important to note that human beings will never “rise to the occasion”. Humans are only capable of defaulting to their level of preparedness. Mental & Physical (Training).

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### Developing an Active Shooter Protocol and Response Plan

Conduct a realistic risk assessment to determine the facility's vulnerability to an active shooter attack.

Recommend physical security improvements, access control, locks, lighting and security personnel.

Identify evacuation routes and practice evacuations under varying conditions.

Designate shelter in place locations and equip with first-aid kits, communication devices, and lock down essentials.

Designate key points-of-contact with knowledge of the facility, develop primary, alternate and contingency security procedures and methods to liaise with police and other emergency agencies – Security or "Peacekeeper(s)".

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### Armed Security or "Peacekeepers"

Properly vet, including NYS DCJS compliance, and train existing security personnel in active shooter response procedures.

If no armed security personnel currently exist and there is no funding or actual "need" for full time armed security, identify, vet and train in-house "Peacekeepers".

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### PEACEKEEPER

The Peacekeeper is an anonymous existing employee or employees who are ready, willing and able to become fully trained in the NYS DCJS armed guard program, as well as an Active Shooter Response training program including Scenario Based Force-on-Force Training and are capable of responding immediately, lawfully and accordingly to an Active Shooter Incident .

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### PEACEKEEPER

The Peacekeeper will respond according to the I.C.E. principles.

- I – Identify the location of the shooter and relay that information to responding LE.
- C – Contain the shooter to prevent loss of life and Communicate with responding LE.
- E – Engage the shooter if necessary to prevent loss of life.

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### Training

- NYS DCJS Armed Guard & Security Curriculum
- Tactical Weapons Training
- Tactical First Aid
- Active Shooter Response Force-on-Force training, including incorporating the local police.
- Identifying Pre-Cursors to Violence
- Conducting Social Media Investigations

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### Human Intelligence

- Active Shooters have let at least one person in on their plans, or posted it on social media at some point in their process.
- All human beings, including Active Shooters seek peer approval.
- All human beings, including Active Shooters seek conformity.
  - The human brain rewards conformity with dopamine.
    - This is a key driver of social media platforms;
      - i.e. Facebook & Twitter "Likes" and/or "Re-Tweets"

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### Basic Training – NYS DCJS Curriculum



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### Tactical Weapons Training



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### Active Shooter Response Force-on-Force 2 Man Entry – 1 Dynamic, 1 Cover & Evacuate



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### Active Shooter Response Force-on-Force 2 Man Entry – 1 Contact, 1 Cover



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### Force-on-Force Training Equipment



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### Tactical First Aid (Hemorrhage Control)



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**It's not just Guns...**  
(Don't discount Edged Weapons)



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**Prevention**  
Pre-Cursors  
Domestic Violence



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**Prevention**  
Pre-Cursors  
Fascination with Weapons

Not to be confused with gun enthusiasts or competitive shooters



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**Prevention**  
Pre-Cursors  
History (Pattern) of Arrest




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**Prevention**  
Pre-Cursors  
Cruelty to Animals



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**Prevention**  
Pre-Cursors  
Violent (Telling) Social Media Postings



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### Prevention Human Intelligence

Third party anonymous incident reporting system



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### Prevention Human Intelligence

Third party anonymous incident reporting system



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### Prevention Human Intelligence

Anonymous Reporting (Hotlines & Apps)



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### Questions

Contact Info;

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